



“Equal Employment Opportunity Public File Report”

Employment Unit Covered:
WORA-TV, W10BG, WORA-DT

Reporting Period:
September 30, 2017 – September 29, 2018



TELECINCO, INC.

PO BOX 9986, SAN JUAN, PR 00908-0986 • TEL (787)721-4054 • FAX (787)724-1554
PO BOX 43, MAYAGÜEZ, PR 00681-0043 • TEL(787)831-5555 • FAX (787)833-0075

WORA-TV, W10BG, WORA-DT FULL-TIME JOB VACANCIES

From: September 30, 2017 thru September 29, 2018

POSITION	DATE OPENED	DATE CLOSED
Sales General Manager	September 12, 2017	October 9, 2017
Sales Executive	January 15, 2018	February 2, 2018
News Reporter (2)	June 22, 2018	August 3, 2018

WORA-TV, W10BG, WORA-DT Professional Services JOB VACANCIES

POSITION	DATE OPENED	DATE CLOSED
Cameraman / Editor	June 22, 2018	August 3, 2018
Master Control Operator	March 7, 2018	April 20, 2018





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WORA-TV, W10BG, WORA-DT RECRUITMENT SOURCES UTILIZED

**Online (wora.com job opportunities' webpage and clasificadosonline.com website)
Businessmen and Colleagues and Universities Referrals**

RECRUITMENT SOURCES UTILIZED IN FILLING VACANCIES

POSITION	SOURCE USED
Sales General Manager	Businessmen and Colleagues Referrals
Sales Executive	Internal Referrals
News Reporter	Online (wora.com job opportunities' webpage and clasificadosonline.com) Internship students
Camerman/Editor (Prof. Serv.)	Online (wora.com job opportunities' webpage and clasificadosonline.com)
Master Control Operator (Prof. Serv.)	Online (wora.com job opportunities' webpage and clasificadosonline.com)



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TOTAL NUMBER OF PERSONS INTERVIEWED

POSITION	RECRUITMENT SOURCE	NUMBER OF REFERRALS	NUMBER OF INTERVIEWS
Sales General Manager	Businessmen and Colleagues Referrals	2	2
Direct Sales Executive	Internal Referrals	1	1
News Reporter	Online (wora.com job opportunities' webpage and clasificadosonline.com) Internship students	15	4
Cameraman/Editor (Prof. Serv.)	Online (wora.com job opportunities' webpage and clasificadosonline.com)	6	5
Master Control Operator (Prof. Serv.)	Online (wora.com job opportunities' webpage and clasificadosonline.com)	23	6



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SUPPLEMENTAL OUTREACH INITIATIVES

Though WORA TV is located in a small regional market (part of Puerto Rico DMA), as part of it, Wora is involved in various outreach initiatives:

- ❖ 150-hours internship for three students for the Television and Radio Production Program of the Pontificia Universidad Católica in Ponce.
- ❖ 150-hours internship for one student for the Public Relations Program of the Pontificia Universidad Católica in Ponce.
- ❖ 150-hours internship for one student for the Television and Radio Production Program of the Pontificia Universidad Católica in Mayaguez.
- ❖ 150-hours internship for one student for the Television and Radio Production Program of the University of Puerto Rico, Mayaguez Campus.
- ❖ 150-hours internship for one student for the Television and Radio Production Program of the University of Puerto Rico, Arecibo Campus.
- ❖ 150-hours internship for one student for the Communications Program of the University of Puerto Rico, Arecibo Campus.
- ❖ 140-hours internship for one student of the Communication Program of the Sacred Heart University.
- ❖ 135-hours internship for 2 students of the Engineering Program of the Dewey University, Mayaguez Campus.
- ❖ 195-hours internship for 3 students of the Communications and Production Program from Pontificia Universidad Católica.
- ❖ 160-hours internship for one student of the Communication Program of the Sacred Heart University.
- ❖ News Department Manager received and oriented a group from Twelve Grade of the “Eugenio María de Hostos” school in Mayaguez interested in the journalism area.
- ❖ Students from the University of Puerto Rico - several programs - looking for information and interviews for special projects related to journalism in Puerto Rico after Hurricane Maria and how at “WORATV Noticias” we continued doing our work even without a television signal.
- ❖ News Department Manager received and oriented a group of Girls Scout related to the Communications Week.
- ❖ Production Manager received and oriented a group of sixteen students and their teacher from Emma’s Beauty Academy.
- ❖ Production Manager received and oriented a group of thirty students and their teacher from Interamerican University, San German Campus.

All employees at WORA TV are minorities (Hispanics).