



“Equal Employment Opportunity Public File Report”

Employment Unit Covered:
WORA-TV, W10BG, WORA-DT

Reporting Period:
September 30, 2015 – September 29, 2016



TELECINCO, INC.

PO BOX 9986, SAN JUAN, PR 00908-0986 • TEL (787)721-4054 • FAX (787)724-1554
PO BOX 43, MAYAGÜEZ, PR 00681-0043 • TEL(787)831-5555 • FAX (787)833-0075

WORA-TV, W10BG, WORA-DT FULL-TIME JOB VACANCIES

From: September 30, 2015 thru September 29, 2016

POSITION	DATE OPENED	DATE CLOSED
News Reporter	January 21, 2016	February 9, 2016
Master Control Operator (3)	March 7, 2016	April 8, 2016
Announcer	February 10, 2016	February 15, 2016
Production Assistant	June 20, 2016	June 24, 2016

WORA-TV, W10BG, WORA-DT RECRUITMENT SOURCES UTILIZED

Online (wora.com job opportunities' webpage and clasificadosonline.com website)

Businessmen and Colleagues and Universities Referrals





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RECRUITMENT SOURCES UTILIZED IN FILLING VACANCIES

POSITION	SOURCE USED
News Reporter	Online (wora.com job opportunities' webpage and clasificadosonline.com) Businessmen and Colleagues Referrals Inside Employee
Master Control Operator (3)	Online (wora.com job opportunities' webpage and clasificadosonline.com)
Announcer	Businessmen and Colleagues Referrals
Production Assistant	Businessmen and Colleagues Referrals





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TOTAL NUMBER OF PERSONS INTERVIEWED

POSITION	RECRUITMENT SOURCE	NUMBER OF REFERRALS	NUMBER OF INTERVIEWS
News Reporter	Online (wora.com job opportunities' webpage and clasificadosonline.com) Businessmen and Colleagues Referrals Inside Employee	4	4
Master Control Operator (3) (Professional Services)	Online (wora.com job opportunities' webpage and clasificadosonline.com)	18	6
Announcer (Professional Services)	Businessmen and Colleagues Referrals	1	1
Production Assistant (Professional Services)	Businessmen and Colleagues Referrals	4	4





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SUPPLEMENTAL OUTREACH INITIATIVES

Though WORA TV is located in a small regional market (part of Puerto Rico DMA), as part of it, Wora is involved in various outreach initiatives:

- ❖ 195-hours internship for two students of the Communication Program of the Pontifical Catholic University.
- ❖ Communication internship program with University of Puerto Rico, Arecibo Campus for 150 intern hours.
- ❖ Communication internship program with University of Sacred Heart for 140 intern hours.
- ❖ Engineering internship program for two students of Dewey University, Mayaguez Campus for 135 intern hours.
- ❖ Production Manager received and oriented a group of thirty students and their teacher from Interamerican University, San German Campus.
- ❖ Production Manager received and oriented a group of sixteen students and their teacher from Emma's Beauty Academy.

All employees at WORA TV are minorities (Hispanics).

